



barugroup

CAPABILITY STATEMENT



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**A WEST AUSTRALIAN OWNED AND
OPERATED INDIGENOUS CIVILS &
CONCRETE CONSTRUCTION
COMPANY.**

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Gap Ridge



Gingin



Landsdale



ABOUT US

Baru Group is a West Australian Indigenous owned and operated civil and concrete construction company and was established to provide quality products and services to the civil and resources sectors in Western Australia.

We are passionate about the welfare of all employees and providing quality service. We are committed to attaining the highest levels of safe work methods, customer satisfaction and the quality assurance required by our industry.

Our highly experienced team has built an excellent reputation for delivering quality products and services, on time, and on budget. We pride ourselves on our expertise, integrity, safe work methodologies, best industry practices, our quality system, and our user-friendly proactive attitude.

The Baru Group team has demonstrated its flexibility in project operations on the various geographical locations of projects they have been involved in. Our capacity to operate successfully in diverse climates and carry out our construction in various locations is indicative of our expertise in our industry.

We are aware that our valued clients expect and demand a practical approach and “a can do” attitude. Consequently, Baru Group is committed to providing excellent service and building strong lasting relationships based on integrity and trust. We realise that the success of our reputation and business is contingent upon the quality of products and the service we provide and believe there are no exceptions to this rule.

OUR PEOPLE & CULTURE



At Baru Group, we are proud to be an Equal Opportunity Employer that champions diversity and inclusion across our organisation. We believe a diverse and inclusive workforce is fundamental to creating a collaborative and high-performing culture, where every individual is respected, supported, and empowered to contribute their best. Our policies and procedures demonstrate our unwavering commitment to equity, with a strict zero-tolerance approach to all forms of discrimination, harassment, and bullying across our worksites and offices.

Baru Group's Code of Conduct defines the behaviours and standards that guide our everyday operations. It reinforces our commitment to safety, integrity, customer service, and mutual respect—ensuring that all interactions within our team and with our clients reflect professionalism and fairness. This culture underpins our reputation for delivering works safely, efficiently, and to the highest standards of quality.

We take great pride in the calibre and character of our people. Our teams bring together a wide range of experience, qualifications, and practical know-how—enabling us to successfully deliver diverse and complex projects across regional and remote locations. Their dedication, accountability, and teamwork ensure we meet project objectives on time and on budget, while building strong, long-term relationships with our clients.

At Baru Group, we believe the growth and development of our people is critical to the continued success of our business. We are committed to supporting our team members through structured training programs, mentoring, and leadership development opportunities. By investing in continuous learning and professional growth, we promote a workplace culture of excellence and shared success—resulting in improved job satisfaction, strong team engagement, and the consistent delivery of high-quality services to our clients.

Baru Group acknowledges the traditional custodians of country and has the knowledge and expertise to provide internal/ external advice and training on matters relating to Indigenous employment and cultural affairs.

OUR PEOPLE & CULTURE



Founder – Anne Tallon

Anne Tallon, a proud Ngarluma woman, was the Founding Director of Baru Group. Born in Broome and deeply connected to the West Pilbara—particularly the Roebourne and Karratha regions—Anne maintains strong cultural and community ties, with many of her immediate and extended family members living on Ngarluma Country.

Anne co-founded Baru Group alongside her husband, Nick Tallon, with a shared vision to build a values-led, Indigenous owned company that delivers high-quality civil and concrete works while creating meaningful opportunities for local people.

Drawing on over 30 years of experience in corporate administration across the construction sector, including her leadership roles at Ballymount Enterprises and Talco Group, Anne was instrumental in establishing the governance, financial systems, and cultural framework that underpin Baru’s success.

While Anne has stepped away from operations, she has provided a solid framework ensuring the company remains true to its founding principles of integrity, inclusion and excellence, with cultural guidance to the Board level.

Operations Manager – Nick Tallon

Nick Tallon is the co-founder of Baru Group. With over 35 years of experience in the construction industry across New South Wales and Western Australia, Nick has played a central role in the delivery of major civil and concrete infrastructure projects. He was previously a founding director of Ballymount Enterprises, Civmec, and Talco Group—companies that earned reputations for reliable project delivery and high standards of workmanship.

Nick partnered with Anne to establish Baru Group as a proudly Indigenous-owned and operated business with a strong focus on performance, capability, and community impact. Today, Nick oversees all operational aspects of the company, including project planning, execution, safety, and workforce development. Known for his practical leadership and commitment to client satisfaction, Nick continues to drive Baru’s growth and uphold its reputation as a trusted delivery partner across the Pilbara and beyond.



OUR CAPABILITIES

Baru Group recognises that success in business relies on completing projects safely, to a high standard and on budget. With these factors in mind, we have assembled a team that brings the following expertise to our operations. In addition, we have the plant, equipment, and materials to undertake a wide range of projects. We use a lightweight aluminium formwork system which we believe to be a world leader in formwork systems for safety, quality and efficiency.



Construction

As identified, Baru Group has extensive experience in all aspects of construction on civil, mechanical and resources projects. Our highly skilled and experienced supervisors are supported by management expertise that facilitates safe and timely completion of projects.



Occupational Health & Safety

The health, safety, and welfare of all our employees, sub-contractors, clients, and visitors are of paramount importance to Baru Group. Qualifications and experience are essential in maintaining a safe work environment and Baru Group has ensured that these requirements are current in our organisation. We pride ourselves on our track record for incident free projects and demonstrate due diligence with all our employees. All projects are supported by Baru Group's OHS Manual, OHS Procedures, OHS Policy, safe work method statements and other relevant documentation.



Environment

Baru Group recognises the vital importance of environmental sustainability and takes the position that compliance with environmental legislated requirements is a minimum standard. We strive at all times to demonstrate our corporate and social responsibility to operate in ways that go above and beyond these requirements. Our Policy on environmental issues works hand in hand with our Indigenous Employment Strategy. While we ensure compliance with all legislated and other requirements, we always keep sight of the relationship Indigenous Australians have with country.



Indigenous Employment Strategy

Baru Group has developed a durable strategy that incorporates the strengths of its skills base. This strategy has its foundations in our robust understanding of Indigenous culture and the historical events that shape contemporary Indigenous society. This includes the challenges faced by young Indigenous people in all aspects of life. This strategy is further shaped by our team's knowledge and understanding of those principles that support rights for Indigenous people.

OUR SERVICES

Baru Group has assembled a specialised professional team that is committed to providing our valued clients with excellence in service. We provide - but are not limited to - the following:

- Manufacturing of Precast concrete products & Structures
- Formwork and Concrete Installation
- Civil Construction Projects
- Road Maintenance, grading and dust suppression
- Design and Fabrication
- Mechanical Services / Welding
- Project Management & Constructability
- Estimating & schedule development
- Hire of Construction Labour
- Hire of Form Work Systems
- Hire of Plant and Equipment





KEY PROJECTS

Client - Rio Tinto

Project - Mesa J MEM

Scope - Floor Replacement

Value - \$3-5m

Year - 2024-2025 (Dec-Aug)

Duration - 8 months

Location - Mesa J

Client - Woodside/Fugro

Project - Scarborough Gas Fields

Scope - Pre-cast Concrete pads - Deep Ocean

Value - \$1-2m

Year - 2023(Mar-Dec)

Duration - 9 months

Client - Rio Tinto

Project - CV05 - Conveyor Replacement

Scope - 1.3km of Conveyor completed

Value - \$3-5m

Year - 2024 (Aug)

Duration - 3 week shutdown

Location - Dampier Salt

Client - Rio Tinto

Project - Gudai-Darri Water Supply

Scope - Bulk Earthworks (12,000m³) Road construction

Value - \$5-10m

Year - 2024 (Apr-Aug)

Duration - 3.5 months

Location - Gudai-Darri

Client - Rio Tinto

Project - Tom Price MEM

Scope - Civil Earthworks, Demolition, Concrete & Coatings

Value - \$3-5m

Year - 2023-2024 (Jun-Jun)

Duration - 12 months

Location - Tom Price

Client - Rio Tinto

Project - Parker Point Car dumper Drainage

Scope - Car Dumper Drainage

Value - \$.5-1m

Year - 2020-2021 (Dec-Feb)

Duration - 3 months

Location - Parker Point



GET IN TOUCH



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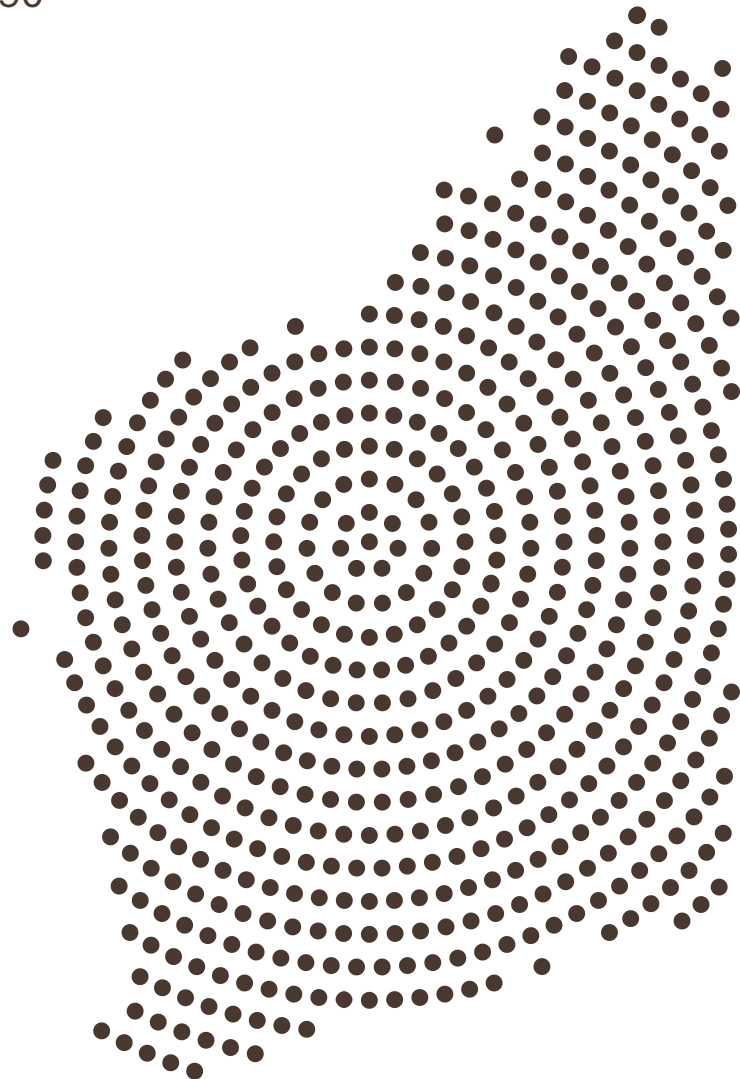
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