



## POLICY STATEMENT

# Environmental Sustainability

Baru Group acknowledges the traditional custodians of our operational locations. Baru Group recognises that environmental awareness and protection of the environment is crucial for environmentally and culturally sustainable practices.

Baru Group continues to strive to differentiate our services and products through sustainable innovation, enabling opportunities to engage our clients, consumers and suppliers to deliver a positive environmental outcome.

Baru Group recognises the potential for our activities to have an impact on our environment and has implemented an environmental management system to ensure that we effectively manage the environmental aspects of our operations while striving to continuously improve and reduce our impacts in accordance with the ISO14001 standard. We monitor amendments to legislation and update our systems accordingly and provide our employees, contractors, suppliers and other interested parties access to current legislation.

To achieve this, Baru Group is committed to:

- Respect for Indigenous sites of special significance where applicable.
- Developing sustainable business practices including the continuous improvement of our existing environmental practices including responsible waste management using licensed contractors.
- Maintaining and continuously improving the integrated management system to comply with the ISO14001 standard.
- Maintaining current knowledge of and complying with relevant federal, state and local environmental laws and regulations, including all legal and other requirements.
- Protecting and enhancing the natural and social environments applicable to our operations.
- Continuously adopting best workplace practices, new technologies and increasing awareness of environmental management through innovation, training and research.
- Establishing, implementing and maintaining environmental objectives and targets that are measurable and relevant to the significant aspects of our operations.
- Communicating environmental issues and performance to heighten awareness, including progress towards meeting our objectives and targets.
- Measuring, reviewing and improving environmental performance across the business, including programs for the prevention of pollution and waste minimisation.
- Promoting initiatives to reduce the depletion of natural capital and resources, particularly those associated with waste, water, energy and resource stewardship

The application of this policy statement is the responsibility of all Baru Group employees, contractors, suppliers and vendors.

**Anne Tallon**  
**Director**

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